

ROCKCASTLE COUNTY SCHOOLS

2022 2023 ANNUAL SALARY SCHEDULE

CERTIFIED STAFF

(BASED ON 185 DAYS)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION)

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

# OF YEARS TEACHING EXPERIENCE	(Beginning Full Work Year #): [Full Work Yr = 140 days]	RANK 5	RANK 4	RANK 3	RANK 2	RANK 1
		(54 - 95 Sem. Hrs. & Emergency Teaching Certificate)	(96+ Sem. Hrs. & Emergency Teaching Certificate)	(Bachelor's Degree & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)
0	1	\$29.741	\$32.121	\$38.703	\$43.168	\$47.586
1	2	\$29.741	\$32.121	\$38.703	\$43.168	\$47.586
2	3	\$29.741	\$32.121	\$38.703	\$43.168	\$47.586
3	4	\$29.741	\$32.121	\$38.703	\$43.168	\$47.586
4	5	\$29.741	\$32.121	\$43.168	\$47.586	\$52.010
5	6	\$29.741	\$32.121	\$43.168	\$47.586	\$52.010
6	7	\$29.741	\$32.121	\$43.168	\$47.586	\$52.010
7	8	\$29.741	\$32.121	\$43.168	\$47.586	\$52.010
8	9	\$29.741	\$32.121	\$43.168	\$47.586	\$52.010
9	10	\$29.741	\$32.121	\$43.168	\$47.586	\$52.010
10	11	\$29.741	\$32.121	\$48.830	\$53.300	\$57.886
11	12	\$29.741	\$32.121	\$48.830	\$53.300	\$57.886
12	13	\$29.741	\$32.121	\$48.830	\$53.300	\$57.886
13	14	\$29.741	\$32.121	\$48.830	\$53.300	\$57.886
14	15	\$29.741	\$32.121	\$48.830	\$53.300	\$57.886
15	16	\$29.741	\$32.121	\$50.535	\$55.055	\$59.622
16	17	\$29.741	\$32.121	\$50.535	\$55.055	\$59.622
17	18	\$29.741	\$32.121	\$50.535	\$55.055	\$59.622
18	19	\$29.741	\$32.121	\$50.535	\$55.055	\$59.622
19	20	\$29.741	\$32.121	\$50.535	\$55.055	\$59.622
20	21	\$29.741	\$32.121	\$51.349	\$55.910	\$60.474
21	22	\$29.741	\$32.121	\$51.349	\$55.910	\$60.474
22	23	\$29.741	\$32.121	\$51.349	\$55.910	\$60.474
23	24	\$29.741	\$32.121	\$51.349	\$55.910	\$60.474
24	25	\$29.741	\$32.121	\$51.349	\$55.910	\$60.474
25	26	\$29.741	\$32.121	\$52.467	\$57.028	\$61.592
26+	27+	\$29.741	\$32.121	\$52.467	\$57.028	\$61.592

ROCKCASTLE COUNTY SCHOOLS

2022 - 2023

EXTENDED EMPLOYMENT

AND/OR

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

	#	Extra
	Extended	Service
	Days	Supplement
Academy for Academic Achievement Principal	20	\$1,061
Athletic Programs Coordinator (Districtwide)		\$6,117
Band Director (Districtwide)		\$5,575
Chorus Director (High School)		\$2,790
Counselor (All schools)	20	
Coordinator of Teaching and Learning	55	\$9,480
Director of Special Education	55	\$9,480
Director of Student Services	55	\$9,480
Coordinator of District Programs	55	\$9,480
Director of Transportation	64	\$9,480
Director of Finance	64	\$9,480
Elementary School Assistant Principal (School with FTE Enrollment of 500+)	30	\$4,739
Elementary School Principal (School with FTE Enrollment of 299 or less)	55	\$7,108
Elementary School Principal (School with FTE Enrollment of 300 - 499)	55	\$9,480
Elementary School Principal (School with FTE Enrollment of 500 +)	55	\$10,596
Gifted Education Coordinator	10	
Gifted Education Teacher		
Head Alternative School Teacher	10	\$1,061
High School Assistant Principal (2)	30	\$6,524
High School Principal	55	\$13,941
Librarian	18	
Middle School Assistant Principal (2)	20	\$5,575
Middle School Principal	55	\$12,268
Psychologist (2)	30	
Vocational Agriculture Teacher (High School)	55	
Vocational Family & Consumer Sciences Teacher (High School)	18	
Vocational Agriculture Teacher (Middle School)	7	
Vocational Technical Education Teacher (High School)	18	
Gear Up Academic Interventionist (Grant Funded)	15	
Speech Language Pathologist		\$2,000
National Board Certified Teacher		\$2,000
National Certified School Psychologist		\$2,000
Visually Impaired Certification		\$1,000
Elementary Yearbook (MVES Student Activity Account Funded)		\$600
Middle School Yearbook (RCMS Student Activity Account Funded)		\$600
Digital Learning Coach (Grant Funded)		\$500
Title I Contact (3) (Grant Funded)		\$500
Middle School Team Leader (7) (SBDM Funded)		\$250
Middle School Content Leader (7) (SBDM Funded)		\$250
High School Department Chair (7) (SBDM Funded)		\$500
Band Color Guard Instructor (RCHS Band Activity Account Funded)		\$500
Band Percussion Instructor (RCHS Band Activity Account Funded)		\$500

ROCKCASTLE COUNTY SCHOOLS

2022 - 2023

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR COACHING POSITIONS]

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

	Supplement
HIGH SCHOOL	
Academic Coach	\$7,207
Assistant Academic Coach	\$3,604
Archery Coach	\$1,103
Bass Fishing Coach	\$1,103
Baseball Coach	\$3,604
Assistant Baseball Coach - [2]	\$1,801
Basketball Coach - (Boys or Girls)	\$10,135
Assistant Basketball Coach - (Boys or Girls) - [2]	\$3,604
Cheerleader Coach	\$3,604
Assistant Cheerleader Coach	\$1,801
Cross Country Coach - (Boys or Girls)	\$1,801
Football Coach	\$10,135
Assistant Football Coach - [5]	\$3,604
Paraprofessional Assistant Football Coach - [2]	\$2,476
Golf Coach - (Boys or Girls)	\$1,801
Softball Coach	\$3,604
Assistant Softball Coach - [2]	\$1,801
Tennis (Boys & Girls)	\$1,103
Track Coach - (Boys or Girls)	\$3,604
Volleyball Coach	\$3,604
Assistant Volleyball Coach	\$1,801
Swimming Coach	\$1,103
MIDDLE SCHOOL	
Academic Coach	\$3,604
Assistant Academic Coach	\$1,801
Archery Coach	\$552
Baseball Coach	\$1,801
Assistant Baseball Coach	\$899
Basketball Coach - (Boys or Girls)	\$3,604
Assistant Basketball Coach - (Boys or Girls) - [2]	\$2,476
Cheerleader Coach	\$2,476
Cheerleader Choreographer (Student Activity Account Position)	\$2,000
Football Coach - (8th Grade)	\$3,604
Assistant Football Coach - (8th Grade) - [2]	\$2,476
Football Coach - (7th Grade)	\$2,476
Assistant Football Coach - (7th Grade)	\$1,801
Softball Coach	\$1,801
Assistant Softball Coach	\$899
Track Coach - (Boys or Girls)	\$1,801
Volleyball Coach	\$1,801
CERTIFICATIONS	
ASE Certification	\$1,000
Inspector	\$500

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES HOURLY RATE SCHEDULE FOR SCHOOL YEAR 2022 - 2023

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

JOB			MUNIS CLASS	HOURLY RATES PER YEARS EXPERIENCE				
CLASS	JOB TITLE	Contract	Grade/Rank	0-3	4-9	10-14	15-19	20+
7163	Human Resources Manager	240	1909	\$19.30	\$20.10	\$20.90	\$21.31	\$21.68
7164	Account Clerk II	248	1640	\$19.30	\$20.10	\$20.90	\$21.31	\$21.68
7191	Payroll Clerk II	248	1910	\$21.53	\$22.53	\$23.55	\$23.95	\$25.49
7212	Food Service Manager I	180	2341	\$15.11	\$15.62	\$16.14	\$16.33	\$16.57
7241	Cook/Baker	180	2410	\$12.49	\$13.01	\$13.58	\$13.78	\$14.04
7241	Cook/Baker (Substitute)	NA	8241	\$11.79	\$11.79	\$11.79	\$11.79	\$11.79
7263	School Nurse (LPN School)	180	2734	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7313	Instructor II (Early Childhood)	180	3130	\$21.75	\$22.72	\$23.75	\$24.20	\$24.63
7320	Instructional Assistant I - Level I	180	3201	\$12.49	\$13.01	\$13.58	\$13.78	\$14.04
7320	Instructional Assistant I - Level II	180	3202	\$12.80	\$13.33	\$13.87	\$14.16	\$14.40
7320	Instructional Assistant I - Level III	180	3203	\$13.98	\$14.61	\$15.21	\$15.45	\$15.75
7334	Program Assistant I (1 per elementary-Save The Children Grant)	180	3341	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
7335	Program Assistant II (1@185 HS/1@205 HS per grant)	185	1641/1642	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7301	Community Engagement Coordinator (Save the Children Grant)	240	3420	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
7443	Maintenance Technician III	248	4430	\$17.15	\$17.92	\$18.70	\$19.04	\$19.39
7534	Computer Specialist	248	5392	\$17.15	\$17.92	\$18.70	\$19.04	\$19.39
7539	Computer Operator (1 @248 day position RES/1 @ 205 CO; 1 @ 185 Classroom MVES)	185	5390/5391	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7609	Custodian	243	6090/6091	\$12.49	\$13.01	\$13.58	\$13.78	\$14.04
7609	Custodian (Substitute)	NA	8609	\$11.79	\$11.79	\$11.79	\$11.79	\$11.79
7762	Administrative Secretary I	240	7620	\$17.00	\$17.75	\$18.53	\$18.85	\$19.21
7773	School Secretary I - High (2@195/1@248)	195	7730	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7774	School Secretary I - Middle (1@195/1@220)	195	7740	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7775	School Secretary I - Elementary (2@195)	195	7750	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7776	Staff Support Secretary (1 @ 205 per grant)	205	7712	\$13.65	\$14.22	\$14.83	\$15.09	\$15.34
7791	Receptionist	185	7910	\$15.91	\$16.64	\$17.35	\$17.64	\$17.97
7830	School Ground Monitor	170	3201	\$12.49	\$13.01	\$13.58	\$13.78	\$14.04
7911	Vehicle Maintenance Manager	248	9121	\$19.30	\$20.10	\$20.90	\$21.31	\$21.68
7916	Vehicle Mechanic I	248	9160	\$17.15	\$17.92	\$18.70	\$19.04	\$19.39
7941	Bus Driver *[Rate is based on 4 hours daily]	180	9410	\$16.03	\$16.73	\$17.46	\$17.77	\$18.10
7942	Bus Monitor (Adult)	170	9421	\$11.19	\$11.67	\$12.14	\$12.35	\$12.54
7942	Substitute Bus Monitor (Adult)	NA	9420	\$11.19	\$11.19	\$11.19	\$11.19	\$11.19
7942	Bus Monitor (Student)	NA	*****	(Minimum Wage)				
7941	Hybrid Bus Driver *[Rate is based on 4 hours daily]	180	9410	\$16.03	\$16.73	\$17.46	\$17.77	\$18.10
7241	Hybrid Cook/Baker *[Rate is based on 4 hours daily-Floating Districtwide Sub]	180	2410	\$12.49	\$13.01	\$13.58	\$13.78	\$14.04
7609	Hybrid Custodian *[Rate is based on 4 hours daily-Floating Districtwide Sub]	180	6090/6091	\$12.49	\$13.01	\$13.58	\$13.78	\$14.04

*Notes to the above schedule:

CAT: 1 = (High School Diploma or Equivalent) / 2 = (64+ College Semester Hours) / 3 = (Teaching Certificate)

Substitutes for any of the above listed positions will be paid at the 0-3 years experience rate unless the Substitute rate is specified

ROCKCASTLE COUNTY SCHOOLS
2022 - 2023
SUBSTITUTE TEACHER SALARY SCHEDULE
AND
HOURLY RATES for extra work
[for both Certified and Classified Staff]
(For all programs/grants)

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION)

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022 , December 13, 2022)

	Per Day
SUBSTITUTE TEACHER	Rate
Teaching Certificate with 10+ years teaching experience	\$115
Teaching Certificate with less than 10 years teaching experience	\$100
Emergency Teaching Certificate	\$80

	Per Day
DWT RETIRED TEACHER	Rate
Daily Wage Threshold for Retired Teacher	DWT

	Rate	Per Day Maximum
HOURLY RATES for extra work		
Certified Staff	\$25.00	\$150.00
Substitute (Certified)	\$25.00	\$150.00
Substitute (Emergency Certified)	\$12.50	\$75.00
Classified Staff	(Regular Pay Rate)	(None)
Substitute (Classified Staff)	(Regular Sub Rate)	(None)
Bus Driver (for ESS and other after school programs)	\$25.00	\$50.00

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED/CERTIFIED KTRS EMPLOYEES ANNUAL SALARY SCHEDULE

FOR SCHOOL YEAR 2022 - 2023

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

JOB	JOB TITLE	MUNIS CLASS	ANNUAL SALARY PER YEARS EXPERIENCE						# of Days	# of Hours
CLASS		Grade/Rank	0-3	4-9	10-14	15-19	20+	25+	Annually	per Day
	School-Based/Districtwide Assignment									
7882	School Based Mental Health Coordinator (MA)	7882	\$47,927	\$52,731	\$59,062	\$61,006	\$61,955	\$63,073	205	7
7476	School Based Mental Health Advocate (BS)	7476	\$38,703	\$43,168	\$48,830	\$50,535	\$51,349	\$52,467	185	7
7271	District Health Coordinator RN (BS)	4858	\$40,795	\$45,500	\$51,473	\$53,270	\$54,119	\$55,237	195	7
	School-Based/Districtwide Assignment									
7291	Physical/Occupational Therapist	2910	\$71,950	\$71,950	\$71,950	\$71,950	\$71,950	\$71,950	185	7
7291	Physical/Occupational Therapist *New Hires	2911	\$64,289	\$64,290	\$64,290	\$64,290	\$64,290	\$64,290	185	7
	Districtwide Administrative Duties									
7332	Program Specialist I/Food Service (BS)	3321	\$56,813	\$63,374	\$71,677	\$74,184	\$75,379	\$76,497	240	8
7463	Director III Facilities/Technology (BS)	4630	\$56,813	\$63,374	\$71,677	\$74,184	\$75,379	\$76,494	240	8
7506	Computer Operations Manager/Instructional Tech (BS)	5251	\$56,813	\$63,374	\$71,677	\$74,184	\$75,379	\$76,497	240	8
	School-Based State Grant Funded									
7493	Family Resource/Youth Service Center Coordinator (BS)	4850	\$47,293	\$49,522	\$52,397	\$53,392	\$54,405	\$55,523	240	7
7492	Family Resource/Youth Service Center Coordinator (BS) <i>Small School Waiver RES</i>	4853	\$34,866	\$35,984	\$37,103	\$38,221	\$39,339	\$40,388	225	7
7492	Family Resource/Youth Service Center Coordinator (BS) *New Hires	4853	\$37,191	\$38,384	\$39,576	\$40,768	\$41,961	\$43,079	240	7
7314	Jobs for America's Graduates Instructor (BS_EPSB Certification) (two positions)	3140	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	185	7
7871	Berea College Gear Up Opportunity College and Career Navigator (BS)		\$21,866	\$22,959	\$24,107	\$25,312	\$26,578	\$27,696	185	7

***The above positions will receive any salary increase as approved by the Rockcastle County Board of Education

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES

HOURLY RATE SCHEDULE

[ADDENDUM PAGE FOR BUS DRIVERS]

FOR SCHOOL YEAR 2022 - 2023

(APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

ADDENDUM ITEMS TO REGULAR HOURLY RATE:

- >> Driver(s) that drive a shuttle run from Brodhead or Roundstone Elementary School to the High School or Middle School in both the AM and PM will receive an additional 4% above their regular rate.
- >> Driver(s) that drive a shuttle run from Mt. Vernon Elementary School to the High School in both the AM and PM will receive an additional 4% above their regular rate.
- >> Driver(s) that drive the PM only shuttle run from the Middle School to Mt. Vernon Elementary School will receive an additional 2% above their regular rate.
- >> Driver(s) that drive the Preschool routes will receive an additional
- Full-Time Bus Drivers who drive two routes any morning OR afternoon will be paid their
- >> regular hourly rate for the two additional hours.

- >> Driver(s) that drive on Extra Curricular Trips will be paid at the rate of \$12.00 per hour.

ADDENDUM ITEM:

SUBSTITUTE BUS DRIVER (7941)

Daily Rate for Regular Bus:

\$59.50

Daily Rate for Other than Regular Bus:

Same rate as regular driver of bus

**NOTE:

When a driver successfully completes the driver training course and is hired as a substitute bus driver they will receive a payroll supplement of \$300.00.

ROCKCASTLE COUNTY SCHOOLS

SPORTS OFFICIAL SCHEDULE

FOR SCHOOL YEAR 2022 - 2023

(Approved by Board on April 11, 2022/Revisions May 10, June 14, 2022; July 12 & 15, 2022; August 31st 2022; December 13, 2022)

Sports Officials (Middle School) Based on Assignor Rate

Sports Officials (High School) Regional Rates

[illegible]